

Our contribution to the United Nations Sustainable Development Goals (SDGs)

The United Nations developed and adopted SDGs in 2015 to achieve a more sustainable future for all by 2030. Many companies and industries around the world have aligned their sustainability aspirations with the SDGs and use them as a benchmark to track their progress.

The Sustainable Development Goals comprise of 17 goals and 169 targets. Further detail can be found here [THE 17 GOALS | Sustainable Development \(un.org\)](#)

Through our materiality assessment, nine SDGs and twelve targets were identified where RACQ can contribute towards collective action towards a more sustainable future for Queensland.

3 GOOD HEALTH AND WELL-BEING Working to reduce the number of deaths and injuries from road traffic accidents. SDG Target 3.6 60,705 students participated in RACQ road safety programs across Queensland. RACQ Rescue Helicopter Network provided critical care response to 328 motor vehicle accidents. 22% increase in learner driver lessons and 121 new students enrolled in ARTIE Academy Driver Licensing Program. Continued sponsorship of Jamieson Institutes research into e-scooter traumas and injuries.	5 GENDER EQUALITY Ensuring full and effective female participation in the workforce and equal leadership opportunities at all levels. SDG Target 5.5 63% women in senior leadership roles. 53% women in all leadership roles.	7 AFFORDABLE AND CLEAN ENERGY Expanding demand and access to affordable clean energy. SDG Target 7.1 11,782kW of solar panels installed by RACQ Solar. 49% of our electricity consumption in our owned buildings came from renewable energy sources. 169 solar panels installed on the roof of the Mobility Centre, powering 11% of the site's electricity needs.	8 DECENT WORK AND ECONOMIC GROWTH Providing equal employment opportunities and access to financial services. SDG Target 8.5 SDG Target 8.10 72% employee engagement score, increases from 2% from FY22. Established EnAble for disability accessibility and inclusion. Launched Innovate Reconciliation Action Plan. \$895,000 invested in employee external training and development.	11 SUSTAINABLE CITIES AND COMMUNITIES Contribution towards safe, affordable, accessible, and sustainable transport. SDG Target 11.2 55 Queensland Electric Super Highway charging sites sponsored. Partial owner of Chargefox – Australia's largest EV charging network. Launched new roadside assistance solutions for emerging mobility needs. Submission to the Federal Government's National Electric Vehicle Strategy, advocating for fairness, affordability, and effectiveness.	12 RESPONSIBLE CONSUMPTION AND PRODUCTION Supporting responsible consumption and production patterns for our operations and supply chain. SDG Target 12.5 SDG Target 12.6 ★ 6 star Accredited NABER energy rating achieved for our Edward Street building. 156,950 car batteries collected by our roadside operations for recycling (86% of battery materials recycled).	13 CLIMATE ACTION Improving mitigation and strengthening resilience and adaptive capacity to climate related hazards and natural disasters. SDG Target 13.1 SDG Target 13.3 38% scope 1 & 2 emissions reduction in Scope 1 & 2 greenhouse gas (GHG) emissions from a FY20 baseline. RACQ's first nature-based solution disaster resilience project to improve flood resilience in Gympie. Helped design and implement the Resilient Homes Fund (RHF) with government and industry.	16 PEACE, JUSTICE AND STRONG INSTITUTIONS Developing an effective, accountable, and transparent organisation at all levels. SDG Target 16.6 85.5% RepTrak® Score (brand trust and reputation). Mobilised APRA-approved Risk Transformation plan. Established new Board governance structure. Launched Sustainability Framework - Force for Good.	17 PARTNERSHIPS FOR THE GOALS Encouraging and supporting effective government and industry partnerships. SDG Target 17.17 \$9.9m provided to charities and communities across the State. 6,697 community volunteer hours through RACQ initiatives. Participated in Industry Climate Commitments under ICA Climate Change Roadmap.
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